

Bank officers withdraw call for nation-wide strike

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THIRUVANANTHAPURAM, DEC 9:

Bank officers have decided to call off the proposed nationwide strike for Friday (Dec 11) after 'positive' vibes from a conciliatory meeting and also in view of the special circumstances prevailing in Tamil Nadu after the recent calamity.

The conciliatory meeting was called by the Deputy Chief Labour Commissioner (Central), Mumbai, between representatives of the All-India Bank Officers' Confederation (AIBOC) and the Indian Banks' Association (IBA).

IBA submission

Some of the issues raised by AIBOC pertain to policy decisions to be taken by the Government, which it was not in a position to comment on, the IBA submitted.

It was seized of the issue pertaining to rectification of anomaly in grant of additional stagnation increments. The matter would be placed before its HR committee next month.

Contentious issues on disciplinary matters and other pending matters would be discussed with the AIBOC within a month's time and an amicable solution found.

Appropriately worded communication will be sent to member banks to the effect that calling officers on Sundays and holidays will be purely an administrative decision of the bank concerned for which appropriate compensation could be considered by it.

Retiree mediclaim

Domiciliary treatment to retirees should be strongly taken up with United India Assurance Company. In the context of extension of medical insurance to serving employees, existing bank-level facilities outside the purview of Joint Note could be continued by the banks.

On the issue of performance-based incentive and ESOP, the IBA reiterated its known position. But AIBOC insisted that any incentive paid out of profit would have to be paid to all bank employees and ESOP, if issued, should be made available to all employees and not a select few.

On the standoff between Dhanlaxmi Bank and its officers' union, the Deputy Chief Labour Commissioner (Central), Mumbai, has asked the IBA to collect a detailed report within 15 days for it to take a view on the matter.

The IBA was also asked to take up with the Centre the issue of appointment of officers and workmen directors and consider the AIBOC demand to fill up these vacancies immediately.

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